

## GUIDELINES FOR LIVING AND WORKING TOGETHER AT CAMP SNOWBALL

---

The following policies and guidelines have been developed to assure that all of our counselors and campers enjoy an environment of mutual respect and safety. It is our desire to provide the best and safest atmosphere for each person attending Camp Snowball.

1. Everyone is expected to be respectful of all persons regardless of race, creed, color, age or position. This includes refraining from vulgarity and swearing, inappropriate gestures, name-calling and insulting remarks.
2. Smoking is not permitted on Camp Warwick or The Warwick Center grounds at any time. Camp Snowball staff and volunteers are required to abstain from smoking while on The Warwick Center property. Smoking will be permitted off grounds during time off.
3. No alcoholic beverages or illegal drugs are permitted on The Warwick Center grounds or buildings by anyone.
4. Each volunteer counselor is required to observe the established curfew. No talking or noise from lights-out time until wake-up call.
5. Volunteer counselors should respect each others rooms and are not allowed in any room other than their own without permission. Do not enter the rooms of other counselors after lights out.
6. Your room is your bedroom; the out-of-doors is your gymnasium; therefore, any horseplay or fooling around is done out-of-doors - not inside.
7. No posters, pictures, or hangings of any kind may be attached to the walls or doors of the rooms. Any damage incurred if this is done will be charged to the counselor.
8. Volunteer counselors and campers rooms must be picked up and cleaned daily.
9. Each person is responsible for cleaning up his/her trash. All volunteer counselors will assist with end-of-camp clean-up.
10. Volunteer counselors under the age of 18 are not permitted to leave The Warwick Center grounds. Volunteer counselors over the age of 18 may leave the Warwick Center grounds only with the permission of the Camp Director.
11. Volunteer counselors who have their own vehicles may not drive them on the property during Camp Snowball nor leave the campus during camper rest time and after camper bedtime or during assigned break times.
12. Counselors who have their own vehicles must park their vehicles in the upper parking lot (near the tennis courts). Counselors may not transport campers in their personal vehicles unless specifically directed to do so by the Camp Director.
13. Everyone is expected to be respectful of and help preserve our natural surroundings.
14. No exchange/sale of goods or gambling is permitted.
15. For those volunteer counselors who choose to violate regulations and/or jeopardize the safety of the group, their parent/guardian will be informed, and if necessary, asked to take the counselor home.

I have read the above guidelines and agree to follow them during my time as a volunteer counselor at Camp Snowball. I understand that any violation of these guidelines may be reason for immediate dismissal.

---

Volunteer Counselor Signature

---

Date



**RETURN THIS SIGNED FORM WITH YOUR COMPLETED APPLICATION.**